

# AUSTRALIA'S "RETURN TO THE OFFICE" – HOW TO GAIN CONSENSUS ON HOW WE WORK

An interactive half-day workshop to begin our return to work plan.

After a year of working remotely, a return to the office is in sight...

But not everyone is ready, willing or able.  
And it's definitely not just a case of 'as you were'

Your staff want their say in how - and if - they go back to the office.

Emotions and fears are real with some wanting to kill the commute forever while others are desperate to reconnect with colleagues.

Above all, you have to meet the needs of the business and your clients. And as a business leader or HR manager, you've got a juggling act on your hands - between the staff who want to stay home, and those who can't wait to get back.



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We help leading businesses ensure enjoyable in-person collaboration.



# LET'S TALK ABOUT GAINING CONSENSUS ©

Chat to Ricky about personalising a workshop  
for your return to work plan!

There are certainly some tricky questions to address, but what you also have is a **unique opportunity** to give your staff a voice in determining the future.

In my Gaining Consensus© workshop, I'll give you a framework to discuss key business needs allowing all voices to be heard. I'll help you to take perspectives into account, but to never lose sight of the goals of the business and serving your clients.

Gaining Consensus is a half-day workshop, with HR, business and team leaders and team members.

Ideally the workshop is conducted face to face, but can be done on Zoom. It has an option for follow up individual coaching, to help continue your drive to consensus at a productive workplace.

In guiding the discussion, I focus on creating an environment of respect, accommodating emotions and giving everyone their say.



## Team members will:

Have an opportunity to share their preferences, fears, and hopes.

Feel listened to and valued, not coerced

Be more open to accepting the future work environment

Share what they need in order to feel happy, safe and productive

Understand business expectations and requirements



## HR managers and business leaders will:

Gain invaluable insights on the best future working environment

Understand how to balance staff preferences with business needs

Have a flexible framework for future discussion (because things will change!)

Find out more or enquire at

[www.rickynowak.com/australias-return-to-the-office-how-to-gain-consensus-on-how-we-work/](http://www.rickynowak.com/australias-return-to-the-office-how-to-gain-consensus-on-how-we-work/)



It's time to gain consensus...

"In 2021, you have a unique opportunity to plan the future of business. Let me help you gain consensus."

What clients are saying;

**"LOVED YOUR FACILITATION STYLE RICKY!  
DIFFERENT TO WHAT I HAVE EXPERIENCED  
BEFORE... MORE DYNAMIC AND FAST  
PACED... GREAT!"**

**"YOUR WORKSHOP WAS EXCELLENT, WITH  
HIGH RATINGS OF 9/10 FROM MEMBERS  
WHO TOOK AWAY TECHNIQUES TO ENABLE  
THEM TO USE THESE CONCEPTS IN  
DEALING WITH ISSUES IMMEDIATELY."**

Start a return to work plan today

Did you know you can personalise your session to align with your return to work plan? Tailor the documentation, expectations and implementation plan to suit your business, just chat to Ricky.



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